

A NEW OUTLOOK FOR YOUR CAREER



Australian Government

Bureau of Meteorology

Property Services National Leasing Manager

Executive Level 2

JOB REFERENCE NUMBER	16046
CLASSIFICATION	Executive Level 2 (Senior Officer Grade B)
GROUP	Enterprise Services
PROGRAM	Finance
LOCATION	Melbourne or Canberra
STATUS	Ongoing
WORKING HOURS	Full time
SALARY RANGE	\$119,495 to \$134,208 per annum, plus an additional 15.4% superannuation
CLOSING DATE	11:30 pm AEST/AEDT Thursday, 13 August 2020
APPLICANTS	Australian Citizenship – see Eligibility Requirements
CONDITIONS	The successful candidate will be required to obtain and maintain relevant state real estate licences
CONTACT OFFICER	Daniel Hannan - Head of Property Services Ph: (02) 6232 3561 Email: Daniel.Hannan@bom.gov.au



ABOUT US

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific.

We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the *Meteorology Act 1955* and the *Water Act 2007*. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones.

Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focussed scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services.

We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

Our vision is...

To be an organisation of global standing, that is highly valued by the community for our pivotal role in enabling a safe, prosperous, secure and healthy Australia.

to achieve our mission...

To provide trusted, reliable and responsive weather, water, climate and ocean services for Australia – all day, every day.

by focussing on...



Impact and value



Operational excellence



Insight and innovation



The Bureau way



To contribute to a future with zero **lives lost** through natural hazards

Contribute to \$2 billion of **added social and economic value** to the Australian community by 2022



WORKING AT THE BUREAU

The Bureau represents a dynamic and exciting opportunity. A role with the Bureau involves:

1	OUR WORK	2	OUR PEOPLE	3	OUR ENVIROMENT	4	OUR EXPERIENCE
	Purpose-driven, impactful work that brings real benefit to the Australian community, businesses and industry.		A deeply passionate and highly skilled workforce that continuously challenges the status quo to achieve greater impact and experiences for our colleagues and customers.		A world class organisation with excellent workplaces in great locations, access to cutting-edge technology and a safe and inclusive environment for everyone.		A commitment to professional development and growth, backed by clear career pathways and training opportunities, and complemented by a competitive remuneration package.

POSITION OVERVIEW

The Bureau has an extensive property portfolio located throughout the Australian mainland and adjacent islands comprising 34 staffed offices, 62 weather surveillance radar sites and approximately 700 automatic weather station sites. The Property Services function is responsible for the delivery of facilities management and leasing services, together with the provision of strategic property advice ensuring that our facilities support the Bureau's activities and outcomes.

The National Leasing Manager, reporting directly to the Head of Property Services, will be responsible for managing the Bureau's 700+ leases and licence agreements ensuring security of tenure for our operations. The role will require engagement with Bureau senior leadership on accommodation priorities together with direct engagement with building owners, landowners and their representatives.

The successful applicant will possess the following attributes.

1. Extensive experience within a leasing related field.
2. A thorough understanding of the relevant laws relating to leasing (Commonwealth and State).
3. Thorough knowledge of the Commonwealth Property Management Framework and LAA.
4. Strong proven negotiation skills.
5. The ability to operate with a strategic focus.
6. Excellent leadership, interpersonal, communication and team management skills including the ability to manage teams remotely.

ROLE RESPONSIBILITIES

The responsibilities of the role include but are not limited to:

1. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.
2. Provide strategic direction and advice regarding the Bureau's property portfolio ensuring that all leasing decision are consistent with the Strategic Property Management Plan.
3. Monitor the portfolio lease expiry profile ensuring that proactive actions are taken that ensure all Bureau leases and licence agreements are current.
4. Negotiate new leases, lease renewals, licence agreements, options and market rent reviews ensuring the best possible outcome for the Bureau.



5. Ensure that you and your team operate under the responsibilities and limits of authority of the Commonwealth Property Management Framework and the LAA.
6. Maintain accurate records on leasing related services and activities and provide accurate reports and follow set procedures and processes.
7. Liaise with solicitors to have lease documents prepared and execute within lease expiries.
8. Liaise with Business Unit representatives ensuring that leasing actions are consistent with the respective requirements of the Business Unit.
9. Provide supervision and guidance to the Leasing team ensuring a work environment that supports teamwork, cooperation, performance excellence and personal success.
10. Proactively develop and manage the relationship with the WoAG external Leasing Property Services Provider.
11. Be aware of, and apply as necessary, the principles and practices of the various elements of the Bureau's Social Justice policies.

SELECTION CRITERIA

The Bureau encourages applications from all suitably qualified candidates. Applications will be considered based on alignment with selection criteria, which have been matched to the APSC Work Level Standard and Integrated Leadership Systems for EL2 positions.

The successful candidate for the National Leasing Manager role will be able to demonstrate the following skills, knowledge and experience:

1. Supports strategic thinking

- Supports shared purpose and direction
- Thinks strategically
- Harnesses information and opportunities
- Shows judgment, intelligence and common sense

2. Achieves results

- Identifies and uses resources wisely
- Maintains and applies professional expertise
- Ability to lead change
- Takes responsibility for managing work projects to achieve results

3. Supports productive working relationships

- Develops and maintains strong relationships with senior internal and external stakeholders
- Listens to, understands and recognises the needs of others
- Values individual differences and diversity
- Shares learning and supports others

4. Displays personal drive and integrity

- Demonstrates public service professionalism and probity
- Engages with risk and shows personal courage
- Commits to action
- Promotes and adopts a positive and balanced approach to work
- Demonstrates self-awareness and a commitment to personal development

5. Communicates with influence

- Communicates clearly



- Listens, understands, and adapts to audiences
- Negotiates confidently

6. Diversity and Inclusion

- A good understanding of the Bureau's Commitment to Diversity and Inclusion, the APS Values and Code of Conduct and a commitment to their implementation in the workplace

Desirable qualifications:

A degree or diploma from an Australian educational institution, or a comparable overseas qualification, in Business, Commerce or a related field.

MERIT POOL

The selection process will establish a merit pool that may be used to fill similar positions within 12 months.

HOW TO APPLY

Applications can be lodged on the Bureau's [eRecruit](#) system.

Your application will consist of resume, contact details for two referees and a '800-word pitch' that considers:

- position overview
- job responsibilities
- selection criteria
- relevant sections of the [Integrated Leadership System \(ILS\)](#) and [APS work level standards](#).

The Bureau is an equal opportunities employer. We will support applicants with disability through our [RecruitAbility Program](#) and will provide reasonable adjustments such as access, equipment and other practical support at relevant stages of the recruitment process.

We recognise the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity and is described in our [Diversity and Inclusion Statement of Commitment](#). We strongly encourage qualified applicants from diverse backgrounds to apply.

The Bureau offers flexible working options, reasonable workplace adjustments and an Employee Assistance Program (EAP). Should you have any questions or experience any difficulties with applying online, please contact the Recruitment Team on jobs@bom.gov.au or phone 03 9669 4401.

COVID-19 RESTRICTIONS

We understand there are unique and evolving challenges due to the current COVID-19 pandemic. The Bureau is responsive and making changes to ensure the safety of all candidates and our team.

Under the relevant legislation and guidance of the National Chief Medical Officer:

- Currently all interviews will be held via audio/video conference (across a range of platforms to accommodate personal requirements) unless otherwise advised.
- The successful candidate may be required to carry out the duties remotely for either a period or until otherwise advised.



ADDITIONAL INFORMATION

To find out more about the employment conditions at the Bureau, please refer to the Bureau of Meteorology [Enterprise Agreement 2018](#).