



A NEW OUTLOOK FOR YOUR CAREER

Security Specialist – Identity & Access Management

Executive Level 1

JOB REFERENCE NUMBER	16201
CLASSIFICATION	Executive Level 1(SITOC)
GROUP	Data and Digital
PROGRAM	Cyber Security Centre
LOCATION	Melbourne
STATUS	Non-ongoing specified task – 18 months
WORKING HOURS	Full Time
SALARY RANGE	\$98,209 - \$110,623, plus an additional 15.4% superannuation
CLOSING DATE	11:30pm, Friday 4 December 2020
APPLICANTS	Australian Citizenship – see Eligibility Requirements
CONDITIONS	The successful applicant will be required to obtain and maintain a Negative Vetting 1 security clearance
CONTACT OFFICER	Mary Kelaher, CISO Phone: (03) 8638 8241, Email: Mary.kelaher@bom.gov.au



ABOUT US

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific.

We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones.

Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focussed scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services.

We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.





WORKING AT THE BUREAU

The Bureau represents a dynamic and exciting opportunity. A role with the Bureau involves:

OUR WORK	OUR PEOPLE	OUR ENVIROMENT	OUR EXPIERIENCE
Purpose-driven impactful work that brings real benefit to the Australian Community, businesses and industry.	A deeply passionate and highly skilled workforce that continuously challenges the status quo to achieve greater impact and experiences for our colleagues and customers.	A world class organisation with excellent workplaces in great locations, access to cutting-edge technology and a safe and inclusive environment for everyone.	A commitment to professional development and growth, backed by clear career pathways and training opportunities, and complimented by a competitive remuneration package.

POSITION OVERVIEW

The Security Specialist - Identity & Access Management will provide expertise in the remediation, streamlining and automation of Identity and Access Management (IAM/IdAM) process and platforms and ensuring overall compute security. This role has been established for 18 months – 2 years on a non-ongoing basis.

Reporting to the Cyber Security Delivery Manager, the role is expected to provide advice, guidance, planning and integration work to uplift IAM maturity. The skills required for the role will include automating processes and integration into monitoring, configuration and management tools.

The role is being established to undertake a major piece of work driving infrastructure process automation, system integration, enhanced monitoring, superior event management and remediation, providing increased security and reduced organisational risk.

The environment is large and complex, and we are looking for talented individual with demonstrable enterprise infrastructure experience.

ROLE RESPONSIBILITIES

The responsibilities of the Security Specialist - Identity & Access Management include, but are not limited to:

1. Assess the current state of IAM maturity and taking into account future state digital transformation delivery programs and future business directions.
2. Present new solutions to the leadership team.
3. Develop an action plan to uplift IAM maturity, addressing: people, processes and technology.
4. Modernise the IAM system and IT infrastructure support and Cloud services.
5. Enhance cyber security processes and procedures.
6. Implement and drive systems policies, processes and procedures.
7. Ensure IAM services are operational.



8. Communicate systems improvements and changes to all stakeholders effectively.
9. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct

SELECTION CRITERIA

1. Demonstrated mid-range experience in compute security.
2. Demonstrated skills across identity and access management infrastructure, such as: Windows Server, Linux Server, Windows Remote Installation Service, IAM/IdAM, LDAP/AD Integration, PAM/TPAM.
3. Demonstrated hands-on experience with IAM / Identity Management such as: single sign-on (SSO), multi-factor authentication (MFA) and Privileged Access Management (PAM); and Azure AD.
4. Experience in working on large sized initiatives would be an advantage to prove your experience to drive these projects and its outcomes in IAM and Cloud.
5. Demonstrated hands-on experience in managing identity service solution delivery including design and deployment.
6. An interest and exposure in automating solutions using scripting (Python, Java, Powershell etc)
7. Ability to demonstrate knowledge and/or experience with information security standards and best practices (e.g. ISO-27001, AS/NZS 4360, Australian Government ISM, NIST, OWASP, etc).
8. Understanding of the Bureau's diversity and inclusion statement of commitment and APS Values and Code of Conduct

Mandatory qualifications (if applicable):

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Enterprise-level security experience is a distinct advantage.

MERIT POOL

The selection process will establish a merit pool that may be used to fill similar positions within 12 months.

HOW TO APPLY

Applications can be lodged through [BOMCareers](#).

Your application will consist of resume, contact details for two referees and a '800-word pitch' that considers:

- position overview
- job responsibilities



- selection criteria
- relevant sections of the [Integrated Leadership System \(ILS\)](#) and [APS work level standards](#).

The Bureau is an equal opportunities employer. We will support applicants with disability through our [RecruitAbility Program](#) and will provide reasonable adjustments such as access, equipment and other practical support at relevant stages of the recruitment process.

We recognise the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity and is described in our [Diversity and Inclusion Statement of Commitment](#). We strongly encourage qualified applicants from diverse backgrounds to apply.

The Bureau offers flexible working options, reasonable workplace adjustments and an Employee Assistance Program (EAP). Should you have any questions or experience any difficulties with applying online, please contact the Recruitment Team on jobs@bom.gov.au or phone 03 9669 4401.

COVID-19 RESTRICTIONS

We understand there are unique and evolving challenges due to the current COVID-19 pandemic. The Bureau is responsive and making changes to ensure the safety of all candidates and our team.

Under the relevant legislation and guidance of the National Chief Medical Officer:

- Currently all interviews will be held via audio/video conference (across a range of platforms to accommodate personal requirements) unless otherwise advised.
- The successful candidate may be required to carry out the duties remotely for either a period or until otherwise advised.

ADDITIONAL INFORMATION

To find out more about the employment conditions at the Bureau, please refer to the Bureau of Meteorology [Enterprise Agreement 2018](#).